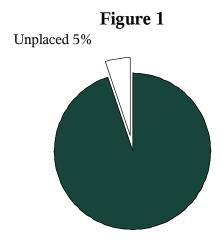
James Madison College

Knowledge Rate: 97%

As of January 2018, data from 196 of 202 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 97%. The majority of graduates reported that they were headed into the workforce.

James Madison College - Table 1			
Report Outcomes of 2017 Graduates			
Outcome	#	%	
Employed - Full-time	124	63%	
Employed - Part-time	12	6%	
Continuing Education	43	22%	
Starting a Business	0	0%	
Pursuing Other Commitments	7	4%	
Unplaced	10	5%	
Total	196	100%	

See the Destination Survey introduction for additional information on each outcome category.



Career Outcomes Rate - 95%

Of the 48 students who identified the type of employment chosen, 47 (98%) indicated their position was either a) career-related (25 = 52%), b) a stepping stone toward their ultimate career goal (15 = 31%), or c) work that allows them to explore career options (7 = 15%). A list of organizations that hired graduates in 2017 can be found in the appendix.

Salary Information

Forty (40) of the graduates that indicated full-time employment also reported salary information. Of these, six (6) graduates reported receiving a signing bonus.

James Madison College - Table 2						
Report Salary Data for 2017 Graduates						
Reported Salaries	Average	Low	25th Percentile	50th Percentile	75th Percentile	High
40	\$44,425	\$17,000	\$34,500	\$41,000	\$50,000	\$90,000

Top Industries

- Legislative Bodies
- Political Organizations
- Education
- National Security
- Legal Services

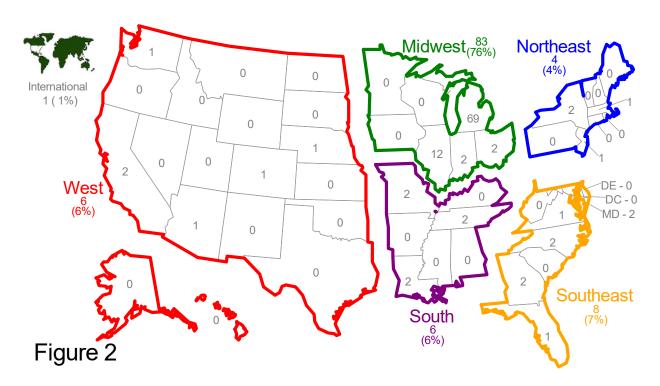
Employment Search Resources

James Madison College - Table 3			
Resources Used to Find Employment			
Resource	#	%	
Previous Internship/Co-op/Work	14	30%	
MSU Career Management System*	7	15%	
Other Job Posting Source	8	17%	
On-Campus Interview	3	6%	
Career Fair	4	9%	
MSU Faculty or Staff	11	23%	
Personal Network/Family Friend	20	43%	
Social Networking	8	17%	
Another Resource	4	9%	

Table 3 - Highlights the method that graduates identified as the way they found current job. Graduates could select more than one option and not all graduates responded. 47 responded to this question. *MSU software environment used by students to connect with employers.

Geographic Distribution

A total of 109 graduates reported their employment location. Of those, 63% (69) were employed in Michigan and 76% (83) reported employment in the Midwest. In addition, of the ninety-two (92) students originally from Michigan that reported their employment location, 73% (66) were employed in Michigan and 79% (72) reported employment in the Midwest.



Continuing Education

Of the forty-three (43) students that reported continuing their education as their main pursuit immediately after graduation, forty-two (42) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self-reported and may lead to slight inaccuracies when it comes to certification. See appendix for a listing of universities attended for continuing education.

James Madison College - Table 4			
Continuing Education Degrees Pursued by 2017 Graduates			
Degree Pursued	#	%	
Second Bachelor's	1	2%	
Health Professional (MD, DVM, PA, etc.)	0	0%	
Law (JD)	25	60%	
Master's	14	33%	
MBA	0	0%	
PhD	0	0%	
Teacher Certification	0	0%	
Certification Program: Other	2	5%	
Other	0	0%	
Total	42	100%	

For simplicity, percentages have been rounded to the nearest point. Cumulative percentage totals were calculated with floating point decimal places in the addends.

Co-Curricular Activities

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

One hundred one (101) students responded to this section. Table 5 shows the percentage of students that indicated each activity.

Table 6 aggregates the types of experiences from Table 5 into five categories of activities. Superscript letters indicate the activities in Table 5 that are incorporated into each category. Students are only counted once for each category even if they participated in more than one indicated activity.

James Madison College - Table 5			
Co-Curricular Activity Participation by 2017 Graduates			
Activity	#	%	
Co-op/Intern – for credit a,b	70	69%	
Co-op/intern – non-credit a,b	56	55%	
Off-Campus Work – career related a,b	37	41%	
Off-Campus Work – non-career related a,c	43	48%	
On-Campus Work – career related a,b	21	23%	
On-Campus Work – non-career related a.c	54	59%	
Research – PA/Project/Summer – MSU a,e	37	43%	
Research – PA/Project/Summer – non-MSU a.e	3	3%	
Service Learning/Volunteer Project – MSU a,f	46	55%	
Service Learning/Volunteer Project – non-MSU a.f	15	18%	
Study Abroad – MSU program ^{a,d}	66	70%	
Study Abroad – non-MSU program ^{a,d}	9	10%	
Work Abroad – career related a,b	16	23%	
Work Abroad – non-career related a,c	1	1%	

Superscript letters link co-curricular activities to supplemental experience programs in
Table 6. Graduates could select more than one option.

James Madison College - Table 6			
Supplemental Experiences			
Experience	#	%	
Out of Classroom Experience ^a	101	100%	
Career Based ^b	98	97%	
Skill Based °	74	74%	
Study Abroad ^d	71	76%	
Research ^e	39	45%	
Volunteer ^f	41	49%	

Table 6 - Superscript letters link supplemental experience programs to co-curricular activities in Table 5 and graduates can select more that one type of experience. For instance, a student that did both an MSU and a non-MSU study abroad program (indicated with $^{\rm d}$) in Table 5 would only be counted once towards study abroad in Table 6.